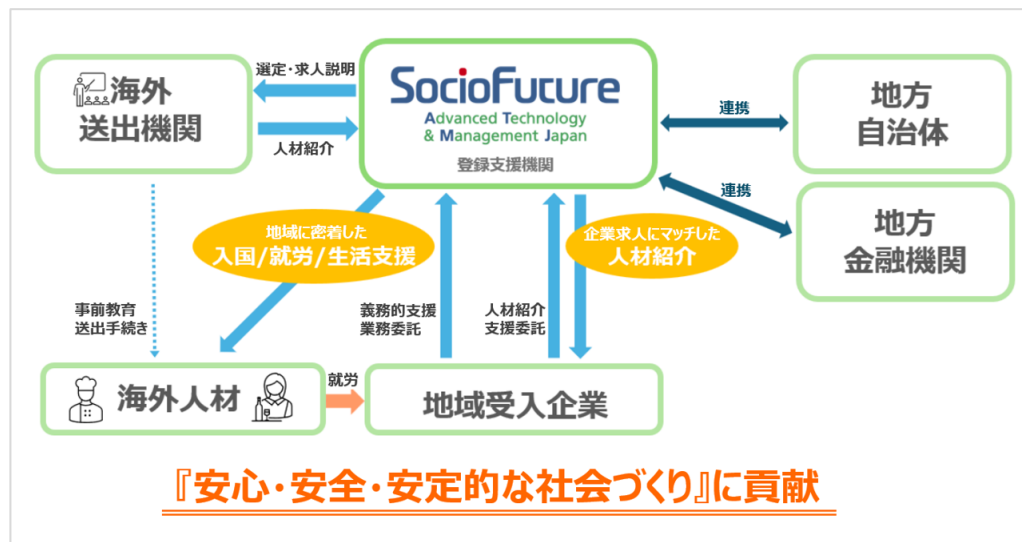


PRESS RELEASE

August 28, 2025
SocioFuture Co., Ltd.

Launch of Overseas Recruitment and Registered Support Services in Nagasaki Prefecture

SocioFuture Co., Ltd. (Minato-ku, Tokyo; Akihiko Sugawara, Representative Director, President & Executive Officer; hereinafter referred to as “the Company”) has commenced the full-scale provision of overseas recruitment services that match specified skilled foreign workers with regional companies, as well as outsourcing services for mandatory support operations required of employers accepting such workers. In response to the increasing number of foreign workers coming to Japan for employment, as well as the nationwide labor shortage, Through this business, the Company aims to realize a society in which overseas talent, host companies, and local communities can coexist harmoniously, and to contribute to regional revitalization by creating a safe, secure, and stable social infrastructure.



[Service Overview]

1. Overseas Recruitment Services

A service that matches host companies seeking to hire foreign personnel with overseas talent who wish to work in Japan.

- Introduces talent mainly from Indonesia and Nepal who possess specialized skills and a motivation to work in Japan (covering 16 specified industry fields)
- Support from candidate recommendations and interviews to the conclusion of employment contracts

2. Outsourced Registered Support Services

A service that supports host companies by providing mandatory services required when hiring foreign workers, including immigration procedures and post-arrival employment support.

- Support from pre-arrival preparations, such as visa applications, through to employment and daily life in Japan (covering all 10 mandatory support items)

Candidates are selected from approximately 1500 sending organizations *1 certified by each country for overseas residents holding the “Specified Skilled Worker” visa status, and individuals with specialized expertise in their respective industries and a motivation to work in Japan are introduced to companies in Nagasaki Prefecture based on their needs.

In addition, as a Registered Support Organization, the Company will provide comprehensive support—from pre-arrival preparations such as visa applications to employment and daily life—on behalf of host companies, while collaborating with local governments and financial institutions in the region. For overseas talent seeking employment in Japan and local sending organizations, the Company will engage in thoughtful communication—such as creating and sharing original materials that highlight the appeal of working in regional areas—and provide services that support both host companies and overseas talent.

[Background of the Full-Scale Launch]

According to statistics from the Ministry of Health, Labour and Welfare, the number of foreign workers in Japan exceeded 2.3 million as of October 2024, reaching a record high. The number of businesses employing foreign workers also reached a record high, totaling approximately 340,000*2. However, while labor shortages are more severe in regional areas compared to urban areas, many overseas workers tend to concentrate in urban areas in search of higher wages and greater convenience in daily life. At the same time, recruitment agencies also tend to focus their operations on urban areas, where higher returns can be expected. As a result, it has become difficult for regional areas to secure the overseas talent they need.

The Company, which operates facilities nationwide, has also been engaged in community-based initiatives at its Sasebo office in Nagasaki Prefecture. Under corporate vision 「Connecting financial, public-sector, and healthcare services. Becoming a Trusted Life Infrastructure Provider.」, the Company has launched this business in Nagasaki Prefecture to address regional challenges and contribute to regional revitalization by leveraging its expertise.

[Future Outlook]

Going forward, the Company will expand this service and extend its coverage to new areas, while strengthening its service offerings with a particular focus on the nursing care sector*3, where a workforce shortage of approximately 320,000 is projected as of 2025. The Company upholds its corporate philosophy of Creating a more human-friendly society through high-touch operations, "High Touch for Society," reflecting its desire to create a more caring society through a human-centered approach that combines digital technology with attentive, people-oriented services. The Company is also considering the development of applications and platform-based solutions utilizing digital technologies for this service. Through this business, the Company aims to realize a society in which overseas talent, host companies, and local communities can coexist harmoniously, and to contribute to regional revitalization by creating a safe, secure, and stable social infrastructure.

*1 [Organization for Technical Intern Training, “List of Sending Organizations Approved by Foreign Governments”](#)

*2 [Ministry of Health, Labour and Welfare, “Summary of Notification Status of Employment of Foreign Workers” \(as of the end of October 2024\)](#)

*3 [Ministry of Health, Labour and Welfare, “Future Projections of Nursing Care Workers Based on the 9th Long-Term Care Insurance Business Plan”](#)

<SocioFuture Co., Ltd.>

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- (2) Representative: Akihiko Sugawara, Representative Director, President & Executive Officer
- (3) Head Office Address : 1-30-5 Hamamatsucho, Minato-ku, Tokyo
- (4) Capital: 480 million yen

[Contact Information for the Service]

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Global Business Group

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