

PRESS RELEASE

June 11, 2026
SocioFuture Co., Ltd.

SocioFuture and Aomori Michinoku Bank Collaborate to Build a Model for Supporting the Stable Employment of Foreign Talent

Providing the “Cogwill” App for Living and Employment Stability Support to Local Host Companies

SocioFuture Co., Ltd. (Minato-ku, Tokyo; Representative Director, President, and CEO: Akihiko Sugawara; hereinafter “the Company”) began a collaboration with Aomori Michinoku Bank (Aomori City, Aomori Prefecture; President and CEO: Keitaro Ishikawa; hereinafter “Aomori Michinoku Bank”) on September 14, 2026, to develop a new model for employment stability support targeting foreign workers and the companies that hire them. This initiative involves providing “Cogwill”^{*1} (hereinafter “Cogwill”), a lifestyle and employment stability support app developed by the Company, to local companies that hire foreign workers. Through this initiative, the Company aims to create a safe and secure living infrastructure for foreign workers, support regional employment stability in collaboration with financial institutions, and contribute to the sustainable growth of host companies and local communities.

青森みちのく銀行と協業し、外国人材雇用安定支援のモデル構築へ
生活・雇用安定支援アプリ「Cogwill」を地域の受入企業へ提供

Procrea
青森みちのく銀行

×

SocioFuture
Advanced Technology
& Management Japan

母国語×日本語併記の翻訳チャットで 多国籍の職場をつなぎ、会話をそのまま教材に。

本人認証基盤 日本語併記の翻訳チャット 日本語学習機能



Service Overview

Cogwill is a smartphone application that supports the daily lives and employment of

foreign talent as well as stable employment at companies accepting foreign workers. The app includes an identity authentication function^{*2} and, as its initial release, offers the following two functions designed to promote workplace retention.

1. Translation Chat with Japanese Text Display

Multilingual conversations are displayed together with Japanese text. Employees of different nationalities can communicate in their native languages within the same group chat.

By overcoming language barriers, the app provides an environment in which foreign workers and employees of host companies can communicate smoothly and with confidence.

2. Japanese Learning Cards

When words from chats are saved, users can check expressions in their native language and Japanese, as well as Japanese pronunciation. Users can also return to the original chat to learn the words in context.

Because everyday workplace conversations become learning materials, this function naturally supports improved Japanese language skills and workplace retention.

Background of Service Development

As part of measures to address labor shortages in Japan, the acceptance of Specified Skilled Workers has expanded. Up to 805,000 such workers are expected to be accepted over the five-year period from fiscal 2024 through the end of fiscal 2028.^{*3} The total number of foreign workers in Japan is expected to reach approximately 3.05 million by 2030.^{*4}

In some sectors, new acceptance of foreign workers has been suspended due to limits being reached,^{*5} making both the recruitment and retention of foreign talent increasingly challenging for companies.

The acceptance of foreign talent creates a range of burdens for both foreign workers and host companies. These include communication challenges arising from language

and cultural differences, as well as requirements for identity documentation in various procedures. However, systems that comprehensively support these needs have not yet been sufficiently developed.

In response, the Company has developed Cogwill, a daily life support app based on identity authentication, drawing on feedback gathered from workplaces in its role as a Registered Support Organization and on its longstanding system development capabilities.

The Company will first release translation chat and Japanese learning functions, which contribute to addressing the shared challenge of improving communication quality among regional companies, and will continue to enhance the service through future updates.

Collaboration with Aomori Michinoku Bank

Aomori Michinoku Bank supports the growth of regional businesses and works to address social challenges while promoting the revitalization of industry and employment by leveraging the potential of the region.

Through this collaboration, the Company will combine Aomori Michinoku Bank's network of regional businesses with Cogwill to build a support framework for companies facing challenges in accepting and retaining foreign talent.

Future Developments

Through this collaboration, the Company will promote the provision of Cogwill to companies accepting foreign workers while aiming to establish a model for supporting the long-term retention of foreign talent.

In the future, the Company aims to collaborate with financial institutions, local governments, and private-sector businesses to expand the app's functions and support both the work and daily lives of foreign talent. The Company also aims to develop the service into one that helps resolve the various challenges that companies face when accepting foreign workers.

By combining digital technology, or "high-tech," with attentive, people-oriented services, or "high-touch," the Company will create safe and secure living infrastructure

for foreign talent and contribute to the sustainable growth of host companies and local communities.

*1 Trademark application pending.

*2 For identity authentication, Cogwill utilizes “FPoS,” a digital authentication platform developed by my FinTech Co., Ltd., with which the Company collaborates.

*3 Immigration Services Agency of Japan, “Overview of the System for Foreign Workers,” July 1, 2026.

*4 Persol Research and Consulting Co., Ltd., “Future Projections for the Labor Market 2035,” December 25, 2024.

*5 Immigration Services Agency of Japan, “Operation of the Acceptance Cap in the Specified Skilled Worker ‘Food Service Industry’ Field,” March 27, 2026.

Related Information

The details of this initiative are as follows:

Launch Date: Monday, September 14, 2026

Eligible Users: Corporate representatives and foreign employees, regardless of residence status

Supported Languages: Vietnamese, Indonesian, and Tagalog

(Additional languages are planned.)

Supported OS: Android

Usage Fee: Free of charge

(The service may become paid depending on the addition of functions or changes to service conditions.)

How to Apply: Please access the application page through the QR code or link below.

Cogwill Application Page

[Company Overview]

Aomori Michinoku Bank, Ltd.

Company Name: Aomori Michinoku Bank, Ltd.

Representative: Keitaro Ishikawa, President and Representative Director

Head Office Address: 1-9-30 Hashimoto, Aomori City, Aomori Prefecture

Capital: 19.5 billion yen

SocioFuture Co., Ltd.

Company Name: SocioFuture Co., Ltd.

(Formerly Japan ATM Co., Ltd.; company name changed on January 1, 2022)

Representative: Akihiko Sugawara, Representative Director, President & Executive Officer

Head Office Address: 1-30-5 Hamamatsucho, Minato-ku, Tokyo

Capital: 480 million yen

[Contact Information for the Service]

SocioFuture Co., Ltd.

Solution Planning Group

Business Promotion Department

Email: mls_cogwill@scft.co.jp

Business Hours: Weekdays, 9:00 AM – 5:30 PM

[Press Release Inquiries]

SocioFuture Co., Ltd.

Human Resources and General Affairs Group

Communications and Knowledge Department

Public Relations Section

TEL: 03-5405-1262

Email: mls_koho@scft.co.jp

Business Hours: Weekdays, 9:00 AM – 5:30 PM

- The information in this press release is current as of the date of publication and is subject to change without prior notice.